

Programme Specialist – Humanitarian & Disaster Response

A rare opportunity to make an impact with one of New Zealand's most trusted brands in international development.

- Lead Tearfund's humanitarian and disaster response projects
- Make a positive difference addressing global poverty and injustice
- Join a collegial, highly capable, and motivated team

About Tearfund

Responding to the challenges of global poverty in a contemporary world, Tearfund (<http://www.tearfund.org.nz>) engages in partnership with communities who work with some of the most vulnerable people in the world as they struggle to feed their families, cope with disasters, confront exploitation and build a different future.

From humble beginnings, Tearfund has grown to become one of the largest aid agencies in New Zealand, raising around \$15 million a year to support around 16 partners in 37 countries.

Tearfund's priority causes are:

- Nourishing communities with life's essentials
- Protecting the vulnerable from exploitation
- Restoring hope and peace after disaster strikes
- Sponsoring children in need
- Empowering the poor to help themselves

The role

The role is focussed on ensuring that Tearfund's humanitarian programme is of the highest standard, timely, according to the needs identified by Tearfund's partners and transformational in its intent and impact. The role is also responsible for leading all disaster response projects – including grant applications and reporting, project management, stakeholder coordination, project delivery, quality and accountability.

The role maintains relationships and ensures mutual accountability in Tearfund's humanitarian work with field partners, MFAT and with Tearfund donors in conjunction with the marketing and fundraising team.

You will be joining a collegial, highly capable and motivated team who play to each other's strengths to help deliver life changing programmes. The role requires regular overseas travel.

Ideally, you'll have all or some of the following...

- A masters or tertiary qualification in a relevant field (e.g. disaster management, humanitarian response, development studies or international relations).
- 5+ years' experience in the humanitarian aid & development sector with significant in-country experience.
- An alignment to Tearfund's mission and priorities.
- Demonstrated working knowledge of international development best practice principles, including disaster response.
- Strong written communication skills, ideally with experience preparing proposals to access Government funds.
- Experience working with complex Government aid funding and accountability mechanisms.
- Strong relationship management skills with the ability to facilitate positive outcomes where multiple interests are at stake.
- Strong cultural competence, especially working with internationally based partners.
- Strong project management skills with an ability to handle competing priorities and multiple deadlines.
- Experience working in a high-pressure environment.
- Financial nous through developing and managing funding and budgets.
- The ability to cut through complex data and information and focus on key priorities.

What we can offer you...

- The opportunity to use your skills to bring hope to fragile communities around the world.
- No two days will be the same – you'll love the variety!
- Amazing colleagues who you will get to know well through this role.
- Flexibility with work hours and free car parking.
- Extra 'free' day off at Christmas time.
- Inspiring weekly team devotions for spiritual growth.
- Fortnightly professional development sessions.
- Free health insurance with Southern Cross.

To discuss this opportunity in confidence please contact Tim Manson (International Programmes Director) 021 846274 or tim@tearfund.org.nz. To apply please include a cover letter with your CV and email to work@tearfund.org.nz

Applications close: 15 April 2022.