

Senior Programmes Specialist – Organisational Development & Capability Strengthening Part-time (0.6 FTE – 3 days/week)

- help make a positive difference strengthening the capability and compliance of partner organisations
- senior role working across a diverse range of partner organisations
- high performing, supportive team

Responding to the challenges of global poverty in a contemporary world, Tearfund (<http://www.tearfund.org.nz>) engages in partnership with communities who work with some of the most vulnerable people in the world as they struggle to feed their families, cope with disasters, confront exploitation and build a different future. The International Programmes Team partners with local and international stakeholders to deliver life changing programmes.

The Organisation

Tearfund is one of New Zealand's leading NGO's with development partnerships and programmes throughout the developing world. It is a highly respected charity that inspires people to give, learn, advocate and stand up against injustice.

Over 25,000 donors raise over \$13 million a year to support around 23 partners in 24 countries.

Tearfund's priority sectors are:

- Modern Slavery: Addressing the root causes of trafficking and exploitation through an integrated and structural approach.
- Disasters & Conflict: Safeguarding human dignity by enabling disaster affected people to rebuild thriving and cohesive communities.
- Farming & Enterprise: Increased household resilience through participation in sustainable commercial markets.
- Child Development: Children reach their full potential through meeting their development needs

Over 40 highly competent and experienced staff work to support the growth and effectiveness of these programmes. Tearfund's mission statement is: Motivated by Jesus, we encourage Kiwis to act for justice to relieve poverty among the world's most vulnerable people.

The role

This role is responsible for supporting the programme of work delivered by Tearfund and its partners through strengthening the capability and compliance of partner organisations, as well as promoting their long-term organisational development and sustainability.

The role will work cross-functionally to support robust internal controls across Tearfund and its partners through regular reviews, advisory and training. It will also support Tearfund and its partners to align narrative and financial reporting systems and timelines.

A key focus of the role is to ensure the long-term organisational development of partners across a range of domains, including system strengthening, financial accountability, strategic planning, organisational resilience and sustainability.

Some direct partner/project management responsibilities will be assigned to this role – primarily focused across Asia and Africa.

Ideally, we're looking for someone with some or all of the following:

- 5+ years' experience in the aid & development sector with significant in-country experience
- A Master's or tertiary qualification in a relevant field (e.g. International Development, Management, Project Management, Finance, Operations) plus relevant technical training
- 3+ years' experience managing programmes operational needs and working with Institutional Funding compliance requirements
- Experience working or living in a developing country
- Ideally, experience working with a range of CSO, Social Enterprise, grassroots NGOs, N/INGOs.
- Strong communication skills with a communication style that is empowering and engaging
- Demonstrated success in managing complex information and situations to achieve positive outcomes

This is an opportunity to join a team supporting life-changing programmes. The role requires some overseas travel.

To discuss this opportunity in confidence please contact Carl Adams, International Programmes Director 021 470 225. To apply, please send your CV and cover letter to elke@ejconsulting.co.nz