

Senior Accountant

Full-time; Permanent

At Tearfund, we believe God calls us to care for people experiencing poverty and injustice, and to challenge the systems that keep them there. Tearfund engages Kiwis in financial generosity to support its development initiatives delivered by local partners in communities facing poverty, scarcity, disempowerment, and injustice. Our work spans modern slavery, human trafficking, child development, farming and enterprise, and humanitarian response.

Our mission statement is: “Motivated by Jesus, we encourage Kiwis to act for justice to relieve poverty among the world’s most vulnerable people.”. Our Finance & Operations team helps to enable the incredible work our partners do around the world to alleviate poverty and injustice.

The role

This is a hands-on senior finance role for someone who enjoys both the technical detail of accounting and the relational work of helping others make good decisions. You’ll bring financial clarity to a mission-driven organisation, strengthen day-to-day finance processes, and help ensure resources are stewarded well for the benefit of vulnerable communities.

The role is varied and will see you working alongside our COO to deliver timely, accurate and practical finance services across the organisation. You will help strengthen core finance processes, provide clear insight for decision-making, and support managers to steward resources well. Including;

- Budgeting and forecasting
- Reconciliations
- Preparation of annual financial accounts
- Preparation of clear and insightful reports for the Board and senior leadership team
- Overseeing payroll
- Monthly and annual reporting, including monthly budget-versus-actual variance analysis
- Preparation of GST returns
- Collaborating with managers to encourage good stewardship and guide resource allocation
- Assisting in disaster planning projects, including advice, costing and financial planning
- Ensuring audit requirements are understood and met
- Writing and reviewing business cases

- Helping to oversee accounts receivable, accounts payable, reconciliations and finance projects

About you:

We're looking for someone who has:

- 4+ years' post-graduate experience in an accounting role in New Zealand, ideally with full CA status or progress towards completion
- Working knowledge of budget, reporting, GST and audit processes in New Zealand
- Strong Excel skills and sound knowledge of accounting systems
- Experience overseeing finance functions such as payroll, accounts receivable, accounts payable and reconciliations
- Proven experience working collaboratively with managers and taking a solution-based approach
- Experience clearly communicating financial information to non-financial stakeholders

In return, we'll provide;

- The opportunity to contribute to work that brings hope to fragile communities around the world
- A friendly, supportive and highly capable team
- Flexibility to work from home for part of the week
- Free car parking
- An extra day off at Christmas and on your birthday, with the option to negotiate additional leave
- Southern Cross medical insurance

To apply, please send your CV and a cover letter explaining why you're interested in working for Tearfund. For more information, please contact Elke on [0200213](tel:0200213).

Please note that any offer of employment for Tearfund will be subject to the satisfactory completion of;

- A self-declaration process
- A criminal records/police check
- Two reference verifications