

Advocacy Researcher & Policy Advisor

Part-time, permanent (Flexible hours 20-25 hours per week)

At Tearfund, we believe that God has called us to a mission that defends the cause of the poor and speaks up for those who would otherwise be silenced.

Tearfund engages Kiwis in financial generosity to fund Tearfund's development initiatives delivered by local partners who work in places that are facing issues of poverty, scarcity, disempowerment and injustice. This work is broad and covers the sectors of modern slavery, child development, farming and enterprise and humanitarian response.

Alongside our fundraising work, we engage in advocacy work to influence the decisions, practices and policies of decision-makers to address the underlying causes of poverty, bring justice and support good development. The Advocacy Team is dedicated to tackling the hard subjects, speaking graciously but truthfully in pursuit of a just and fair world. We reflect on our choices which impact other people's right to life's necessities and offer supporters opportunities to take action in their own lives to advocate for issues of justice.

About the role:

The **Advocacy Researcher & Policy Advisor** is responsible for leading Tearfund's research across key advocacy focus areas to inform policy positions, political advocacy and public campaigning.

The role requires an experienced researcher and policy advisor who can take a lead in designing, commissioning and project managing research. The role requires someone who knows the New Zealand political space and can kick start Tearfund's political advocacy strategy and tactics.

Some of your key areas of focus will be:

- In collaboration with the Senior Manager – Advocacy, develop and sharpen Tearfund's advocacy strategy, innovate and develop ideas and projects towards achieving the advocacy goals
- Identify policy and research areas where Tearfund can add value to the wider climate change and modern slavery movements; and develop strategies accordingly
- Lead Tearfund's research across key advocacy focus areas to inform policy positions, political advocacy and public campaigning
- Influence powerful decision-makers in the political and business arenas.
- Keep informed of relevant contextual issues and keep abreast of information from company, government, media and academic sources
- Provide advocacy advice, briefings and information on the issues and activities to other teams in Tearfund

About you:

We're looking for someone with some or all of the following;

- A Master's degree in a relevant area
- 4+ years of relationship management experience, with demonstrated success of being able to develop positive relationships and build strong networks
- 4 + years experience in the design and implementation of projects
- Proven project management experience
- Media experience
- Experience working in a team environment
- Experience in community empowerment and/ or political activism
- An interest in social justice and poverty alleviation

- Sound understanding of a community empowerment model of social change
- Strong verbal communication and presentation skills, with some experience talking to large groups
- Excellent time management skills and the ability to work methodically and calmly under pressure

In return we'll provide;

- An opportunity to contribute and work for an organisation that brings hope to fragile communities around the world
- A friendly, supportive and highly capable team
- The opportunity to learn new skills and take on more responsibility as you learn
- Flexible hours and location with the ability to split your time between working from our spacious office in Mt Roskill and home
- Free car parking
- Free Health Insurance
- An extra free day off at Christmas and on your birthday

This is a great time to be joining our team as we continue to grow in momentum and broaden our advocacy reach. You'll have the opportunity to learn a lot about our work and be part of an organisation supporting life-changing programmes.

To apply please send your CV, including a cover letter outlining why you're interested in this role to work@tearfund.org.nz. For more information, please contact Claire on 021 706 330 or Elke on 021802213.