

## All Brands

Company	Brands	Score/100	% of final stage traced	Publishes a list of their factory locations	% facilities that pay a living wage	Made a public climate commitment in line with UN	Publically committed to paying a living wage	% of final product made with sustainable fibres
Adidas	Adidas	58.30	100%	Y	0%	Y	Y	51–75%
Puma	Puma, Cobra Golf	58.03	100%	Y	0%	Y	Y	51–75%
VF Corp	Timberland, VANS	54.16	100%	Y	0%	Y	P	26–50%
New Balance	New Balance	52.21	100%	Y	0%	P	Y	1–25%
Nike	Nike, Jordan, Converse	50.30	100%	Y	0%	P	P	51–75%
Cotton On Group	Rubi	41.71	100%	Y	0%	P	P	26–50%
R.M. Williams	R.M. Williams	33.16	100%	P	0%	P	N	1–25%
ASICS	ASICS	30.70	100%	P	0%	Y	N	1–25%
Allbirds*	Allbirds	26.72*	100%	N	0%	Y	N	51–75%
Brand Collective	Clarks, Hush Puppies, Grosby, Julius Marlow, Shoes & Sox, Volley	22.44	100%	Y	0%	N	N	1–25%
Wittner	Wittner	18.22	76–99%	N	0%	N	N	51–75%
Blundstone*	Blundstone	17.72*	76–99%	N	0%	N	N	1–25%
Munro Footwear Group	Django & Juliette, Colorado	17.71	76–99%	N	0%	N	N	1–25%
Accent Group	Alpha, INTO	16.38	76–99%	N	0%	N	N	1–25%
Toms*	TOMS	14.61*	51–75%	P	0%	N	N	1–25%
Wolverine Worldwide*	Bates, Cat Footwear, Chaco, Harley-Davidson Footwear, HyTest, Keds, Merrel, Saucony, Soft Style, Sperry, Stride Rite Children's Group, Wolverine	14.14*	51–75%	N	0%	N	N	1–25%
Overland	Mi Piaci, Merchant 1948, Deuce	12.82	26–50%	N	0%	N	N	1–25%
Globe International Limited	FXD, Globe, Salty Crew	9.68	76–99%	N	0%	N	N	0%
Weyco Group*	Bogs, Florsheim, Nunn Bush, Rafters, Stacy Adams, Umi	7.27*	51–75%	N	0%	N	N	1–25%
Birkenstock*	Birkenstock, Papillio	6.87*	76–99%	P	0%	N	N	0%
WM Ritchie*	Active Steps, Alan Pinkus, Easy Steps, Jane Debster, Nina, Pink Inc, Ravella, Sandler, Wide Steps	2.31*	1.25%	N	0%	N	N	0%
Ngahuia Group*	Number One Shoes, Hannahs	0.00*	0%	N	0%	N	N	0%
Nine West*	Nine West	0.00*	0%	N	0%	N	N	0%
Novo Shoes Pty Ltd*	Novo Shoes	0.00*	0%	N	0%	N	N	0%
Windsor Smith*	Windsor Smith	0.00*	0%	N	0%	N	N	0%

**Key:**  
Y=Yes,  
P=Partial,  
N=No

\*Public information only—we give companies multiple chances to participate, but some choose not to or don't respond. Some companies marked with an asterisk (\*) may be doing more than is reflected. However, we believe transparency is the standard, so we assess these companies on their publicly available information. Only brands that revenue more than NZD\$30m are included in this research.

Some of these companies include more brands—see the [Ethical Fashion Report Appendix](#) for the full brand list and to see how companies scored on all 46 questions. You can read more about our methodology and decision to switch from grades to raw scores in our [FAQs](#)

